

Position Title: WEAVE Outreach Worker  
Program: WEAVE  
Position location: Abbotsford  
Reports to: Warm Zone Manager  
Hours of work: 35 hours per week  
Posting Date: Nov 10, 2020  
Closing Date: Nov 20, 2020, 4 pm  
This position requires **UNION MEMBERSHIP**

## **Internal / External Job Posting**

Compensation will be in accordance with Appendix A of the BCGEU Collective Agreement.

## **WEAVE Outreach Worker**

**Classification: Adult, Youth, and/or Child Worker**

**Grid Level: 11**

In collaboration with Elizabeth Fry Society and Archway Community Services, the WEAVE (Women Exiting Abuse Violence and Exploitation) Program offers direct support helping women exiting prostitution or retiring from the sex trade.

The Key WEAVE Outreach Worker works with clients where they are found, to implement the delivery of the WEAVE project which supports women exiting sex work. The Key WEAVE Outreach Worker provides individual and group interventions, holistic support, education and workshops with the aim of raising self-esteem, self-efficacy and enhancing social and recovery capital.

**Reports to:** Program Manager

### **Duties and Responsibilities:**

- Provides intensive case management for families and individual women with multiple barriers; organizes and participates in integrated case management with key stakeholders and community partners
- Provide emotional support, crisis support and practical assistance (such as legal, medical, housing, and income security), goal setting, problem solving and encouragement to clients as appropriate.
- Provides opportunities for women that offer education, social interaction and recreation.
- Assists Women to assess and plan for their safety needs. Provide information, support and referrals for: housing options, community agencies, legal services, social services and related government services (e.g. child tax credit, immigration issues, schools, etc.)

- Provide advocacy and accompaniment for women requesting service, including family court accompaniment and legal advocacy. Assists women with advocacy related to family issues and landlord tenant disputes.
- Provide assistance connecting women with programs within SARA.
- Promotes SARA for Women's Vision, Mission, and Values. Adheres to all policies, procedures, standards and system's
- Attend and participate in SARA meetings.
- Provides presentations and public education sessions on violence against women and other SARA for Women programs.
- Inform community agencies and organizations about SARA services, attend meetings and act as a liaison as required.
- Conduct client intake, assess client needs, create and maintain confidential service records, complete feedback forms and submit reports/statistics as required.
- Performs other related duties as required
- Attend appropriate training sessions, workshops and conference
- Provides skill building to clients on issues such but not limited to parenting, financial management, and mental well being

### **Skills and Knowledge:**

- Excellent understanding of violence against women issues both within dominant and non-dominant cultures
- Good understanding of the legal issues facing women who have been abused, particularly those from a different culture.
- An understanding of the Family Law Act 2013.
- Excellent understanding of the complex issues and needs pertaining to women who find themselves In Sex Trade.
- Strong understanding and commitment to SARA For Women's Mission, Vision and Values
- Firm commitment to working from a feminist perspective, providing women centered, trauma informed and client centered approach and a pro-choice stance
- Comprehensive understanding of social services and resources in the Fraser Valley and how to access them
- Strong listening skills, written and oral communication skills including public speaking skills required
- Demonstrated ability to clearly communicate information to others (i.e. case notes, reports and statistics)
- Demonstrated ability to provide crisis intervention, safety planning and exit planning and support for women
- Demonstrated ability to support women through their journey toward healing and independence, through providing individual and group support and referrals as needed

- Strong knowledge and experience of providing services to women in an integrated and multi- agency and service provider team environment
- Demonstrated ability to work with diverse clientele, and cultural competency
- Demonstrated ability to work both independently and as part of a team
- Good understanding of social services and resources in the Abbotsford/Mission area and how to access them.
- Proficiency in MS Word, MS Excel, Windows and Outlook calendar
- Keep current on:
  - Women's issues, specifically violence against women
  - Issues relating to women who may face additional barriers, including race, culture or ethnicity, sexual orientation, economic status and ability.
  - Legal issues, housing options, government and immigrant services.

### **Competencies:**

- Understands and acts as an effective advocate
- Demonstrates initiative and ability to work independently
- Demonstrates effective listening, writing, presentation, facilitation, public speaking
- Accurate case management and reporting skills.

### **Qualifications:**

#### **Experience**

- Experience providing individual and/or group support to assist women
- Experience working with mental illness and addictions

#### **Education**

- 2 year diploma in an human/social service field
- Minimum 2 years of experience in related/relevant profession

#### **Training**

- Standard First Aid Certificate

A Criminal Record Check for Vulnerable Populations Valid Class 5 Driver's license and clean driver's abstract

**Submit cover letter and resume:**

Human.Resources@saraforwomen.ca

**Subject: WEAVE Outreach Worker**

SARA promotes the principles of anti-oppression, diversity and inclusion. We strive to represent the diverse communities that we serve. Individuals from First Nations, diverse ethno cultural origins, religions, abilities and sexual orientations are encouraged to apply.

While we thank all candidates for their interest, only those selected for an interview will be contacted. No telephone inquiries please.