

### INFORMATION

-  SARAforwomen.ca
-  @SARAforWomen
-  Mission, British Columbia

### EXPERIENCE

- 5+ years experience
- University degree
- HR management
- Labour relations
- Total compensation

### SKILLS & COMPETENCIES

- Interpersonal communication
- Collaborative
- Team building
- Leadership
- Cultural awareness

### TO APPLY

Letter of Introduction &  
CV via email to Harbour  
West Consulting

SARA for Women respectfully acknowledges that they work on the ancestral unceded territories of the Stō:ló peoples including the Kwantlen, Leq'a: mel, Sumas, and Matsqui peoples.

### ORGANIZATIONAL PROFILE

SARA for Women is a feminist, non-profit society providing safe refuge and community-based resources for women in Mission and Abbotsford. SARA operates transitional, short and long-term housing facilities, as well as counselling and outreach services. SARA has approximately 100 employees, including 30+ casuals. SARA is a member of CSSEA with both unionized employees, as members of BCGEU, and excluded employees.

SARA is an acronym that stands for Support, Acceptance, Resource, and Action. Through trust, respect, integrity, compassion, commitment, and communication SARA employees partner with women who are seeking to experience freedom and to write a new story for themselves and their children going forward. The Society offers free programs including transition housing, counselling for women and children, outreach and pregnancy outreach, a drop-in center for street engaged women, and the Fronya thrift store boutique.

### ABOUT THE ROLE

Reporting to the Director, Finance & Administration, the Manager, Human Resources is responsible for the successful human resource leadership of a dynamic and growing non-profit organization. The Manager is responsible for developing and implementing effective, consistent, and legal human resources practices grounded in a commitment to equity, diversity, and inclusion. The Manager oversees all people and culture functions including employee and labour relations, recruitment and selection, training and development, compensation and benefits, performance management, occupational health and safety, and regulation compliance. The Manager works in collaboration across the organization to support employee engagement and optimize service delivery and sustainability.

This is an excellent opportunity for a progressive human resources leader with experience across labour relations, total compensation, recruitment and retention, performance management, and HR policy/program development. The successful candidate will have relevant education, training, and/or professional development with a university degree and a minimum of 5 years of recent related experience providing senior-level human resources management, preferably for a non-profit entity. The role requires excellent interpersonal communication and team building skills, with a commitment to building an inclusive and effective organizational culture. An equivalent combination of experience, education and skills will be considered.

The salary range for this position is approximately \$81,000 to \$94,000.

### CONTACT DETAILS

*Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.*

*Should you be interested in learning more about this exciting opportunity with SARA for Women, please contact Harbour West Consulting at 604-998-4032 or forward your CV and letter of introduction, in confidence, to info@hwest.ca. We will respond to all who express interest.*